

Leadership Program Guide

Workshops
and
Services



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introduction

Leadership for Digital Transformation

Education is undergoing a digital transformation to promote more flexible, adaptive, and personalized learning.

As the educational ecosystem increases in complexity, educators are recognizing that the work of a leader involves far more than it did 20, 10, or even 5 years ago.

Today, leaders are called upon to build organizational strength in a rapidly changing technological, political, and professional development environment.

Our leadership programs recognize that communication skills, collaboration, teambuilding, and decision-making are “people skills” that are necessary at all levels of the organization.

Whether it's a change initiative, technology vision, or improvement in day-to-day operations, leaders today must be able to enlist the engagement of all those whom they lead.

Custom programs are available upon request

delivering desired results

Change Management Programs

Change management addresses the human side of change, including changes to job roles and job processes.

A change manager, or change agent, oversees a change initiative to ensure success by focusing on acceptance, adoption, and usage of new systems.

Bardic Systems offers three change management training services, including an option to customize a program to your needs:

- Change Agent Expertise
- Change Management Readiness Assessment
- Custom Change Management Programs



Program Details

title	description	duration
Change Agent Expertise	Objectives – learn how to: <ul style="list-style-type: none"><input type="checkbox"/> Build awareness and support<input type="checkbox"/> Manage resistance and roadblocks<input type="checkbox"/> Work in a tightly integrated team with diverse talents	3 day workshop
Change Management Readiness Assessment	Objectives: <ul style="list-style-type: none"><input type="checkbox"/> Identify change sponsors, stakeholders, and agents<input type="checkbox"/> Define scope, milestones, and metrics	1 day workshop, with follow-up
Custom Change Management Program	On-site consulting, individual coaching, or implementation review	To be determined with client

Leadership & Strategy Workshops

Leadership and strategic capabilities are core skills.

While Change Management is focused on a Before & After timeline, leadership and strategic capabilities are core skills for any manager, supervisor, trainer, or rising star in your organization.

Why differentiate between Leadership and Strategy?

Leadership is the ability to motivate, communicate effectively, and develop talent. Strategy is future-oriented, vision-building, and risk-taking.

- Leadership Workshops
- Strategy Workshops

Ultimately, the most successful organizations will develop both skill sets and benefit from Strategic Leaders.

Program Details

title	description	duration
Leadership Workshops	Objectives: <ul style="list-style-type: none"><li data-bbox="710 625 1006 654">❑ Building Your Culture<li data-bbox="710 675 1190 739">❑ Relationship-building, active listening, and experiential exercises	Two 2-day workshops, separated by a two-week interval
Strategy Workshops	Objectives: <ul style="list-style-type: none"><li data-bbox="710 875 987 903">❑ Shaping the Future<li data-bbox="710 925 1190 1018">❑ Topics include – Systems Thinking, scenario-building, risk analysis, and vision refinement	To be determined with client

planning and policies

Data Governance, Privacy, and Process Programs

There is legitimate concern that student data be protected from anyone who might use that information for purposes that are not in the student's best interest.

However, the opportunities for effective and responsible use of student data also include providing help to students who are at risk and personalizing students' education plans to increase their chances of success. Bardic Systems can assist you with:

- ❑ Data Governance Programs
- ❑ Student Data Privacy Programs
- ❑ Process Re-engineering Programs



data governance, privacy, and process programs

Program Details

title	description	duration
Data Governance Programs	Objectives – learn how to: <ul style="list-style-type: none"><input type="checkbox"/> Align organizational goals with IT<input type="checkbox"/> Identify roles and responsibilities<input type="checkbox"/> Determine access and control privileges	To be determined with client
Student Privacy Programs	Objectives: <ul style="list-style-type: none"><input type="checkbox"/> Identify local, state, and federal requirements<input type="checkbox"/> Assess policies for internal and 3rd-party data management	To be determined with client
Process Re-engineering Programs	Analyze end-to-end process requirements; identify gaps in documentation and training	To be determined with client

“High-quality education data are essential for improving students’ achievement in school and preparing them for success in life. When effectively used, these data can empower educators, students, and families with the information they need to make decisions to help all learners succeed.”

Data Quality Campaign

<http://studentdatapinciples.org>

Bardic Systems supports the **10 Foundational Principles for Using and Safeguarding Students’ Personal Information**



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